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Easter Seals UCP North Carolina

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September 13, 2007

Ms. Yolanda Moorefield  
State Director of Operations  
March of Dimes, North Carolina Chapter  
4112 Pleasant Valley Road, Suite 208  
Raleigh, North Carolina 27612

Dear Ms. Moorefield:

Please let this letter serve as a reference for Michael Vulpis and Grubb & Ellis|Thomas Linderman Graham. We began our relationship with them approximately two years ago and have been very pleased with their services in helping us evaluate our office space needs.

Michael and his staff handled the chore of identifying and reviewing office properties that were suitable for our purposes. This allowed us to concentrate our efforts towards growing our divisions instead of wasting valuable time trying to learn the ins and outs of the commercial real estate market. Michael was able to recommend landlords who could accommodate our initial facility requirements as well as the growth that we anticipated. He handled all meetings and arrangements and was present as our representative.

When we narrowed our choices, Michael and his staff helped to negotiate the finer points of the lease and the various costs associated. They were pivotal in getting the best deal on the property that best suited our needs for the present and into the future.

Since then, we have consulted with Grubb & Ellis|Thomas Linderman Graham on several occasions regarding our growth and expansion and have come to rely on their advice and years of experience. Recently, Michael was instrumental in the lease renewal and expansion negotiation for our Durham facility. He was able to negotiate a very favorable economic package with significant concessions for Easter Seals UCP North Carolina.

If you have any questions, please feel free to contact me. I can be reached at 919-865-8720 or [cj.edwards@nc.eastersealsucp.com](mailto:cj.edwards@nc.eastersealsucp.com).

Sincerely,

A handwritten signature in blue ink that reads "C.J. Edwards".

C.J. Edwards  
Senior Director, Administration/QM